

Derpartment Of Social Development Learnership For 2015 Document

Department of Social Development Learnership for 2015

The Department of Social Development has long been committed to fostering social progress and empowering communities across South Africa. In 2015, the department introduced a range of learnership programs designed to equip young individuals with practical skills, enhance their employability, and contribute to the social upliftment of society. The Department of Social Development learnership for 2015 represented a significant opportunity for unemployed youth and aspiring social workers to gain valuable work experience, earn an income, and build a foundation for future career growth.

This article provides an in-depth overview of the 2015 learnership program, including its objectives, eligibility criteria, application process, benefits, and the impact it had on participants and communities. Whether you are a recent graduate, a young professional seeking to make a difference, or an organization interested in collaborating with the department, understanding the learnership opportunities of 2015 is essential for planning your career or development initiatives.

Understanding the Department of Social Development Learnership for 2015

What is a Learnership?

A learnership is a structured learning program that combines theoretical classroom instruction with practical workplace experience. It aims to develop specific skills aligned with industry requirements, leading to a nationally recognized qualification. Learnerships are often supported by government initiatives to address skills shortages and promote employment.

The Purpose of the 2015 Learnership Program

The Department of Social Development's 2015 learnership aimed to:

- Address youth unemployment by providing work-based learning opportunities.
- Develop a skilled workforce capable of supporting social welfare initiatives.
- Promote social cohesion and community development through trained social service practitioners.

- Facilitate practical experience for graduates and unemployed youth.

Key Features of the 2015 Social Development Learnership

Target Participants

The program was primarily targeted at:

- Unemployed youth between the ages of 18 and 35.
- Individuals with a keen interest in social development, social work, or community services.
- Graduates with relevant qualifications such as diplomas or degrees in social sciences, community development, or related fields.

Program Duration and Structure

- The learnership spanned a period of 12 months.
- It combined classroom-based training (theoretical knowledge) with practical on-the-job training.
- Participants worked closely with social service professionals and community organizations.

Qualifications and Certification

- Upon successful completion, participants received a National Certificate in Community Development or Social Auxiliary Work.
- The certification enhanced employability within government departments, NGOs, and community-based organizations.

Eligibility Criteria for Applicants

To qualify for the 2015 learnership, applicants had to meet the following criteria:

- Be a South African citizen or permanent resident.
- Be unemployed at the time of application.
- Have completed a minimum of a high school diploma or relevant tertiary qualification.
- Be between 18 and 35 years old.
- Demonstrate a genuine interest in social development and community upliftment.
- Not have participated in a government-funded learnership previously.

Application Process for the 2015 Learnership

Step-by-Step Guide

- Research Opportunities: Keep an eye on official announcements from the Department of Social Development, including recruitment notices and advertisements.
- Prepare Required Documents: These typically include:
 - Certified copies of ID, matric certificate, or tertiary qualification.
 - Curriculum Vitae (CV).
 - Motivational letter explaining your interest in social development.
- Submit Application: Applications could be submitted via:
 - Departmental online portals.
 - Physical delivery to designated offices.
 - Partner organizations or community centers.
- Attend Interviews: Shortlisted candidates were invited for interviews and assessments.
- Selection and Notification: Successful applicants were notified and received placement details.

Important Tips for Applicants

- Ensure all documents are up-to-date and certified.
- Tailor your motivational letter to reflect your passion for social development.
- Follow up after submission to confirm receipt of your application.
- Prepare thoroughly for interviews by researching the department's programs and community initiatives.

Benefits of Participating in the 2015 Learnership

Participating in the Department of Social Development's learnership program offered numerous advantages:

- Practical Work Experience: Hands-on involvement in social welfare projects.
- Formal Qualification: Certification recognized nationally, enhancing employment prospects.
- Financial Incentives: A monthly stipend was provided during the learnership period.
- Networking Opportunities: Connecting with professionals, government officials, and community members.
- Career Development: A stepping stone into permanent roles within government or NGOs.
- Personal Growth: Developing soft skills such as communication, teamwork, and problem-solving.

Impact of the 2015 Learnership Program

The 2015 program contributed significantly to social development initiatives across South Africa:

- Community Empowerment: Trained participants actively contributed to community upliftment, poverty alleviation, and social cohesion.
- Workforce Development: The program helped bridge the skills gap in social services, creating a pool of qualified social auxiliary workers and community development practitioners.
- Reduced Youth Unemployment: Many graduates secured permanent employment within government departments or NGOs.
- Sustainable Development: The skills acquired supported long-term community development projects and social resilience.

Post-Learnership Opportunities

Participants of the 2015 learnership could leverage their experience in various ways:

- Apply for permanent positions within the Department of Social Development.
- Seek employment in non-governmental organizations (NGOs) focused on social welfare.
- Pursue further education or specialized training to advance their careers.
- Engage in community development initiatives as trained professionals.

Lessons Learned and Recommendations for Future Applicants

- Start Early: Keep track of official announcements and prepare your documents well in advance.
- Be Genuine: Clearly articulate your passion for social development in your application.
- Gain Relevant Experience: Volunteer or participate in community projects to strengthen your application.
- Stay Informed: Follow social media channels and websites of the Department of Social

Development for updates.

- Network: Connect with current or former participants for insights and advice.

Conclusion

The Department of Social Development learnership for 2015 was a vital initiative aimed at empowering youth and strengthening social services in South Africa. Through structured training, practical experience, and certification, the program opened doors for many young individuals to build meaningful careers in social development. While the specific opportunities from 2015 are now historical, they set a precedent for ongoing government efforts to address unemployment, skills development, and community upliftment.

For aspiring social workers and community development practitioners, understanding the framework and benefits of such learnerships is essential. They remain a valuable pathway toward meaningful employment and societal contribution, fostering a more inclusive and empowered nation.

If you are interested in similar programs, regularly check official government portals, participate in community initiatives, and consider further education to enhance your prospects in the social development sector.

Department of Social Development Learnership for 2015: A Comprehensive Overview

The Department of Social Development learnership for 2015 marked a significant step in South Africa's efforts to empower its youth and bolster its social welfare sector. Designed to equip aspiring social workers and community development practitioners with practical skills and on-the-ground experience, the learnership program represented a strategic initiative aimed at addressing unemployment, fostering professional growth, and strengthening service delivery across the nation. As the country continued to grapple with social challenges such as poverty, inequality, and vulnerable populations, this initiative sought to create a pipeline of skilled professionals committed to social upliftment.

In this article, we delve into the details of the 2015 learnership program—the objectives, structure, application process, benefits, and the broader impact on the social development landscape in South Africa. Whether you are a prospective applicant, a researcher, or a policy enthusiast, understanding this program sheds light on how targeted skills development can catalyze positive change within communities.

The Context and Rationale Behind the 2015 Learnership Program

Addressing Youth Unemployment and Skill Shortages

South Africa in 2015 faced alarmingly high youth unemployment rates, often exceeding 50%. Many young people lacked formal work experience and relevant skills to access meaningful employment opportunities. Recognizing this challenge, the Department of Social Development aimed to facilitate pathways into sustainable careers through structured learnerships.

Strengthening the Social Development Sector

The social welfare sector in South Africa required more qualified professionals to meet increasing demands. Many social workers, community development officers, and related practitioners were nearing retirement or were under-equipped with practical skills. The 2015 learnership program was thus designed not only to offer immediate employment opportunities but also to build capacity within the sector for long-term sustainability.

Policy Alignment with National Development Goals

The learnership aligned with broader national strategies like the South African National Development Plan (NDP), which emphasizes skills development, job creation, and social cohesion. The program aimed to contribute directly to reducing unemployment and improving social services.

Program Objectives and Key Features

Core Objectives

The 2015 learnership aimed to:

- Provide practical on-the-job training to unemployed youth interested in social development careers.
- Enhance participants' employability through competency-based learning.
- Increase the number of qualified social development professionals.
- Foster community engagement and social upliftment at grassroots levels.
- Promote inclusive participation, especially from marginalized communities.

Target Participants

The program primarily targeted unemployed South Africans aged 18-35 who held a minimum of a relevant qualification, such as a National Certificate or equivalent in social work, community development, or related fields. Special focus was often placed on candidates from disadvantaged backgrounds to promote equitable access.

Duration and Structure

- Duration: The learnership typically spanned 12 months.
- Components:
 - Classroom-based theoretical training: Covering core social development principles, policies, and ethics.
 - Practical on-the-job experience: Placement within government departments, NGOs, or community organizations.
 - Assessment and Certification: Competency assessments aligned with national occupational standards, culminating in recognized certificates.

Application Process and Selection Criteria

How to Apply

In 2015, the Department of Social Development announced open calls for applications through various channels including:

- Official departmental websites.
- Public notices and community outreach programs.
- Partnerships with educational institutions and community organizations.

Applicants were required to submit:

- Completed application forms.
- Certified copies of identification documents and qualifications.
- Motivation letters explaining their interest and commitment.
- Curriculum Vitae (CV).

Selection Criteria

Applicants were assessed based on:

- Educational qualifications relevant to social development.
- Motivation and commitment to social service.
- Potential for future employment in the sector.
- Demographic considerations to promote diversity and inclusion.

Shortlisted candidates were invited for interviews or additional assessments before final selection.

Benefits for Participants

Participating in the 2015 learnership offered numerous advantages:

- Practical Experience: Gained valuable work exposure in real-world social development settings.
- Financial Incentives: Learners received stipends or allowances to support their living expenses during the program.
- Qualification: Successful completion resulted in a nationally recognized certificate aligned with occupational standards.
- Employment Opportunities: Many graduates secured permanent positions within government or NGO sectors.
- Skill Development: Enhanced soft skills such as communication, problem-solving, and community engagement, alongside technical knowledge.

Broader Impact and Outcomes

Capacity Building and Sector Development

The learnership contributed significantly to increasing the number of qualified social workers and community practitioners. By 2015, hundreds of young professionals had completed the program, many of whom continued working in social services.

Community Benefits

Programs often involved community projects, which improved local service delivery, fostered social cohesion, and addressed issues such as homelessness, substance abuse, and child welfare.

Long-term Career Pathways

Many participants viewed the learnership as a stepping stone toward further education or permanent employment within the social development sector. The experience often translated into better job prospects and leadership opportunities.

Challenges and Lessons Learned

While the 2015 learnership program was largely successful, it faced challenges such as:

- Resource Constraints: Limited funding sometimes restricted the number of participants or the scope of projects.

- Matching Placement: Ensuring suitable placement sites and supervisors was critical for effective learning.
- Sustainability: Securing ongoing employment or further training opportunities for graduates remained a concern.

Lessons from 2015 emphasized the need for stronger partnerships with educational institutions, improved monitoring and evaluation frameworks, and increased funding to expand reach and impact.

Future Outlook and Continued Relevance

The lessons from the 2015 learnership continue to influence social development policies in South Africa. The government has since expanded similar programs, emphasizing youth empowerment, professionalization of the sector, and community-driven development.

Moreover, integrating learnership experiences into broader career pathways, including further education and entrepreneurship, remains a priority to ensure sustainable social upliftment.

Conclusion

The Department of Social Development learnership for 2015 was a pivotal initiative targeting youth empowerment, sector capacity building, and community upliftment. By combining theoretical training with practical experience, it sought to create a new generation of skilled social development professionals committed to fostering social justice and equality.

As South Africa continues its journey toward social and economic transformation, programs like these play a crucial role in bridging the gap between education and employment, nurturing local talent, and strengthening the social fabric of the nation. The successes and lessons from 2015 serve as a blueprint for future initiatives aimed at building resilient communities and a more inclusive society.

Question What was the purpose of the Department of Social Development Learnership in 2015? The 2015 learnership aimed to equip participants with essential skills and practical experience in social development, preparing them for careers in community work, social services, and related fields. **Who was eligible to apply for the Department of Social Development Learnership in 2015?** Applicants needed to be unemployed South African youth, typically between the ages of 18 and 35, with a relevant educational background and a strong interest in social development and community work. **How could applicants register for the Department of Social Development Learnership in 2015?** Interested individuals could apply by submitting their applications through official government channels, such as the Department of Social Development's website or designated local offices, often accompanied by a CV and supporting documents. **What skills or**

qualifications were sought after in the 2015 Department of Social Development Learnership? The program prioritized candidates with a high school diploma or equivalent, good communication skills, a passion for community service, and a willingness to learn and develop professionally in social development sectors. What opportunities did the 2015 Department of Social Development Learnership offer after completion? Participants gained practical experience, industry insights, and often improved their employment prospects within government or non-profit social services organizations, with some programs leading to permanent employment opportunities.

Related keywords: Department of Social Development, learnership programs, 2015 learnerships, social development internships, government learnership opportunities, South Africa social development, youth development programs, community development learnership, social services training, government internships 2015

Learnership Cover Letter Sample

Learnership Cover Letter Sample: Your Ultimate Guide to Crafting a Winning Application

When applying for a learnership program, your cover letter is your first opportunity to make a strong impression on potential employers. A well-crafted learnership cover letter sample can significantly increase your chances of securing an interview and ultimately, a position that aligns with your career aspirations. In this comprehensive guide, we will explore the essential components of an effective learnership cover letter, provide a detailed sample, and share tips to tailor your letter for maximum impact.

What Is a Learnership Cover Letter?

A learnership cover letter is a formal document that accompanies your CV or resume when applying for a learnership opportunity. It introduces you to the employer, highlights your skills and motivation, and explains why you are the ideal candidate for the program. Unlike a CV, which lists your qualifications and experience, the cover letter allows you to personalize your application and demonstrate your enthusiasm for the specific learnership.

Why Is a Cover Letter Important for Learnership Applications?

- **First Impression:** It sets the tone for your application and showcases your professionalism.
- **Highlighting Motivation:** Demonstrates your genuine interest in the learnership.
- **Showcasing Fit:** Explains how your skills, education, and goals align with the program.

- Differentiation: Helps you stand out from other candidates who may submit only a CV.

Key Components of a Learnership Cover Letter

To write an effective learnership cover letter, ensure it includes the following elements:

1. Contact Information

- Your full name
- Address
- Phone number
- Email address

2. Employer's Details

- Name of the hiring manager or department
- Company/organization name
- Address

3. Salutation

- Use a formal greeting such as "Dear Mr./Ms. [Last Name]" or "Dear Hiring Team," if the name is unknown.

4. Opening Paragraph

- State the specific learnership you are applying for.
- Mention how you learned about the opportunity.
- Express your enthusiasm and briefly introduce yourself.

5. Body Paragraph(s)

- Highlight your relevant education, skills, and qualities.
- Explain why you are interested in the learnership.
- Connect your background to the learnership requirements.
- Provide examples of relevant experiences or achievements.

6. Closing Paragraph

- Reiterate your interest.
- Express your eagerness to discuss your application further.
- Thank the employer for considering your application.
- Mention your availability for an interview.

7. Formal Sign-off

- Use a professional closing such as "Yours sincerely," or "Kind regards,"
- Include your full name and signature (if submitting a hard copy).

Sample Learnership Cover Letter

Below is a detailed sample that illustrates the key components discussed above:

``plaintext

Jane Doe

123 Main Street

Cityville, ZIP 45678

Phone: 012-345-6789

Email: [\[email protected\]](#)

Hiring Manager

ABC Manufacturing Ltd.

456 Industrial Road

Cityville, ZIP 45678

Dear Hiring Manager,

I am writing to express my interest in the Mechanical Engineering Learnership Program at ABC

Manufacturing, as advertised on your company website. As a recent graduate with a National Diploma in Mechanical Engineering from Cityville Technical College, I am eager to apply my technical knowledge and passion for manufacturing in a practical setting. This learnership represents an excellent opportunity for me to develop my skills within a reputable organization like ABC Manufacturing.

During my studies, I gained foundational knowledge in mechanical design, thermodynamics, and manufacturing processes. I also completed a practical internship at XYZ Engineering, where I assisted in maintaining equipment, preparing technical reports, and collaborating with engineers on project tasks. This experience helped me develop problem-solving skills, attention to detail, and the ability to work effectively in team environments.

I am particularly drawn to ABC Manufacturing because of your commitment to innovation and quality. I am confident that my enthusiasm for engineering, combined with my willingness to learn and adapt, will make me a valuable addition to your team. I am eager to enhance my skills further and contribute to your company's success.

Thank you for considering my application. I would welcome the opportunity to discuss how my background and interests align with your needs. I am available for an interview at your convenience and look forward to your response.

Yours sincerely,

Jane Doe

...

Tips for Writing an Effective Learnership Cover Letter

To maximize your chances of success, keep these tips in mind:

- **Research the Company:** Understand their values, projects, and what they look for in candidates.
- **Tailor Your Letter:** Customize your cover letter for each application to reflect the specific learnership and organization.
- **Highlight Relevant Skills:** Emphasize skills that match the learnership's requirements, such as teamwork, communication, or technical knowledge.
- **Show Enthusiasm:** Convey genuine interest in the program and your desire to grow within the industry.
- **Keep It Concise:** Aim for a clear, focused letter?ideally one page long.

- **Proofread:** Check for grammatical errors, typos, and formatting issues to present a professional image.

Common Mistakes to Avoid

- Using a generic template without personalization.
- Repeating information already in your CV.
- Focusing too much on what you want without showing how you can contribute.
- Including negative language or lack of enthusiasm.
- Ignoring the instructions or requirements specified in the learnership advert.

Conclusion

A compelling learnership cover letter sample can significantly influence your chances of securing a coveted placement. By understanding the key components, customizing your letter to the specific opportunity, and highlighting your relevant skills and motivation, you position yourself as a strong candidate. Remember to present yourself professionally, proofread thoroughly, and demonstrate genuine enthusiasm for the learnership. With a well-crafted cover letter, you can take a major step toward launching your career in your chosen field.

If you need further assistance, consider consulting career services or professional writing resources to refine your cover letter. Good luck with your learnership application!

Learnership Cover Letter Sample: Your Ultimate Guide to Crafting an Effective Application

When it comes to securing a learnership opportunity, a compelling cover letter can make all the difference. It serves as your first impression, showcasing your motivation, skills, and suitability for the program. In this comprehensive guide, we will delve into the essential elements of a learnership cover letter sample, provide tips on what to include, and offer a detailed template to help you craft an outstanding application.

Understanding the Importance of a Cover Letter for Learnerships

A cover letter is more than just a formality; it's an opportunity to tell your story, highlight your strengths, and demonstrate your enthusiasm for the learnership position. Employers often receive many applications, and a well-written cover letter can help you stand out from the crowd.

Why is a Cover Letter Crucial?

- Personalizes Your Application: Unlike your CV, which lists your skills and experience, the cover letter offers context, explaining why you are interested and how you align with the program.
- Showcases Your Communication Skills: A clear, concise, and professional letter reflects your ability to communicate effectively.
- Highlights Your Motivation and Commitment: Employers value candidates who are genuinely eager to learn and grow within their organization.

Key Components of a Learnership Cover Letter Sample

A well-structured cover letter should include the following sections:

- Header and Contact Information

Include your contact details and the employer's address. Make sure your email address and phone number are professional.

- Salutation

Address the letter to a specific person whenever possible (e.g., "Dear Mr. Smith"). If the name isn't available, "Dear Hiring Manager" is acceptable.

- Introduction

- State the position you are applying for.
- Mention how you found out about the learnership opportunity.
- Express your enthusiasm early on.

- Body Paragraphs

- Highlight your educational background relevant to the learnership.
- Discuss your skills and qualities that make you a suitable candidate.
- Explain your motivation for applying and how the learnership aligns with your career goals.
- Provide examples of relevant experiences, even if limited, such as volunteer work or extracurricular activities.

- Closing Paragraph

- Reiterate your interest.
- Express your willingness to discuss your application further.
- Thank the employer for their consideration.

- Signature

End with a professional closing (e.g., "Sincerely,") and your full name.

Tips for Writing an Effective Learnership Cover Letter

Tailor Your Letter for Each Application

Avoid generic letters. Customize each cover letter to match the specific learnership, highlighting how your background aligns with the organization's goals.

Keep it Concise and Focused

Aim for a one-page letter. Be clear and to the point, avoiding unnecessary jargon or lengthy paragraphs.

Use a Professional Tone

Maintain formality and positivity throughout. Proofread carefully to avoid grammatical errors and typos.

Highlight Soft Skills and Attitudes

Employers value qualities such as eagerness to learn, adaptability, teamwork, and communication skills. Showcase these traits with concrete examples.

Incorporate Keywords

Many companies use applicant tracking systems (ATS). Use keywords from the learnership description to ensure your application passes initial screenings.

Sample Learnership Cover Letter

Below is a detailed sample to serve as a template. Remember to personalize it with your details and experiences.

[Your Name]

[Your Address]

[City, Postal Code]

[Email Address]

[Phone Number]

[Date]

[Employer?s Name]

[Company Name]

[Company Address]

[City, Postal Code]

Dear [Mr./Ms. Last Name],

I am writing to express my interest in the [specific learnership program] at [Company Name], as advertised on [where you found the opportunity]. With a strong academic background in [your field or relevant subject], coupled with my enthusiasm for practical learning and professional development, I am eager to contribute to your team and gain valuable industry experience through this learnership.

Having recently completed my [qualification or degree], I have developed a solid foundation in [relevant skills or knowledge]. During my studies, I engaged in various projects that enhanced my abilities in [mention specific skills or tasks]. For example, [briefly describe an academic project or activity relevant to the learnership]. These experiences instilled in me a keen interest in [industry or field], motivating me to seek further practical exposure.

What attracts me particularly to this learnership is [mention specific aspects of the program or company that appeal to you], which aligns with my career ambitions of [state your career goals]. I am impressed by [Company?s reputation, values, projects, or initiatives], and I believe that participating in your program will provide me with the essential skills, knowledge, and mentorship

needed to thrive in this industry.

I am a highly motivated individual, eager to learn and adapt to new challenges. I possess strong communication and teamwork skills, demonstrated through [examples such as school group projects, volunteer work, or part-time employment]. I am confident that my proactive attitude and willingness to learn will make me a valuable addition to your learnership program.

I would welcome the opportunity to discuss how my background, skills, and enthusiasm can contribute to [Company Name]. Thank you for considering my application. I look forward to the possibility of joining your team and am available for an interview at your convenience.

Sincerely,

[Your Full Name]

Additional Advice for Your Cover Letter

Incorporate Your Unique Story

Share personal motivations or experiences that make you genuinely interested in the learnership. For example, overcoming challenges or a particular passion for the industry.

Highlight Your Willingness to Learn

Employers value candidates who show eagerness to grow professionally. Make sure this enthusiasm is evident.

Follow Up

If you haven't heard back within a couple of weeks, consider sending a polite follow-up email to reaffirm your interest.

Final Thoughts

A learnership cover letter sample serves as a vital tool in your job application arsenal. It bridges the gap between your CV and the employer's expectations, providing context and personality to your application. By understanding its key components, tailoring your message, and presenting yourself professionally, you significantly increase your chances of landing an interview and, ultimately, the learnership opportunity.

Remember, your cover letter is your personal pitch—make it count. Use the sample provided as a

foundation, customize it to reflect your experiences and aspirations, and ensure it resonates with the specific learnership you are targeting. With dedication and attention to detail, you'll be well on your way to embarking on a successful professional journey through your chosen learnership program.

Question What should I include in a learnership cover letter sample? A learnership cover letter should include your personal details, the position you're applying for, a brief introduction, your relevant skills and experiences, your motivation for applying, and a closing statement expressing interest and gratitude. How can I tailor my learnership cover letter to different industries? Customize your cover letter by highlighting industry-specific skills and experiences, using relevant terminology, and demonstrating your understanding of the company's goals and how you can contribute to them. What is the best way to start a learnership cover letter sample? Begin with a strong opening that states the position you're applying for, mentions how you learned about the opportunity, and briefly expresses your enthusiasm for the learnership. How long should a learnership cover letter be? Ideally, a learnership cover letter should be concise and focused, typically no longer than one page, usually around 3-4 paragraphs. Are there any common mistakes to avoid in a learnership cover letter? Yes, avoid generic templates, spelling and grammatical errors, lack of customization, overly casual language, and failing to demonstrate genuine interest in the learnership. Can I use a sample learnership cover letter for multiple applications? While you can use a template as a starting point, it's important to personalize each cover letter for the specific learnership and company to make a strong impression. How do I highlight my skills effectively in a learnership cover letter sample? Focus on key skills relevant to the learnership, provide specific examples of how you've demonstrated these skills, and align them with the requirements listed in the job description. Is it necessary to include references in my learnership cover letter? References are usually provided separately in a CV or upon request. Your cover letter should focus on showcasing your suitability for the learnership. What tone should I use in a learnership cover letter sample? Use a professional, confident, and positive tone that reflects your enthusiasm for the opportunity and your readiness to learn and contribute. Where can I find learnership cover letter samples? You can find sample learnership cover letters on career websites, job portals, university career services, and professional networking platforms like LinkedIn, which often provide templates and guidance.

Related keywords: learnership application letter, cover letter template, internship cover letter, job application letter, sample cover letter for learnership, professional cover letter, cover letter format, how to write a cover letter, learnership resume tips, application letter examples

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